



Principals:

Dean A. Hoover, CPA
Randal L. Goshert, CPA
Joyce A. Hoover, CPA
Justin L. Sen senig, CPA

POSITION EXPECTATIONS

POSITION TITLE: Senior Accounting Manager - Financial Reporting

POSITION REPORTS TO: Managing Principal

Position Summary

The Financial Reporting Senior Manager will provide hands on leadership in the areas of attest services, corporate finance, and nonprofit financial services. Walking alongside clients, this position will serve as a trusted advisor providing insightful advice and outstanding customer service. Additionally, the Financial Reporting Senior Manager will be responsible to lead and develop employees in alignment with WNC culture.

Key Results Areas

- Effectively utilize an analytical approach and apply accounting knowledge to assist in project completion, in the areas of corporate finance, attest services, and nonprofit financial services
- Provide leadership to team members by building cohesion and creating opportunities for personal/professional development
- Lead engagements by managing client accounts, analyzing accounting records and providing sound financial advice
- Ensure consistent, ongoing professional, and high-quality service to clients, both directly and indirectly through a quality assurance role

Essential Functions/Responsibilities

- Take initiative to understand client businesses and industries, to provide comprehensive client services, and to offer timeless advice
- Perform analytical reviews on financial information to identify trends, ensure compliance, and prepare accurate documents
- Provide oversight to team members, including developing employees, communicating responsibilities and expectations in a clear manner, performing regular performance evaluations, and having regular check-ins with direct reports
- Stay current with accounting standards and trends, ensuring excellent services and that WNC remains up to date with changing requirements



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- Demonstrate critical thinking skills and good decision-making to identify the best path forward for each client's success
- Build strong relationships, both internally and externally, with current clients and coworkers, work effectively as part of a team, and take initiative to identify and engage new clients
- Develop and provide training and oversight to the financial services team for greater levels of success and engagement
- Demonstrate excellent communication and listening skills, both written and verbal
- Utilize excellent time management and project management abilities to drive effectiveness, responsiveness, and efficiency
- Represent the organization well and attend various industry and community events as needed

Non-Essential Functions

- Accomplishes all other tasks as assigned or requested

Qualifications

- Bachelor's degree in accounting / business management, required; Master's in Business Administration, a plus
- Current CPA licensure
- 5+ years of successful leadership experience with the ability to manage and develop teams
- Proficiency with technology including Microsoft Office Suite and Accounting Software