



CPAs & Consultants, LLC

Employee Benefits Facts Sheet



MISSION, VISION, VALUES

Mission – To serve our clients as their most trusted advisor in the pursuit of their business and personal financial goals.

Vision – We care about the personal and professional growth of people.

Values – Servant-Leadership, Integrity, Stewardship, Work/Life Balance, Growth

Our MVV is intentionally woven throughout everything we do with our clients and employees.

EMPLOYEE HEALTH

- Group Health Insurance
- Flexible Spending Account (FSA)
- Health Reimbursement Account (HRA)
- Long Term Disability Income Protection
- Prescription Drug Benefits
- Short Term Disability Income Protection
- Dental Insurance
- Group Term Life Insurance
- EAP – Employee Assistance Program

To be at your best personally and professionally, you need to be as healthy as possible, mentally, spiritually, relationally, physically, and financially.



WORK/LIFE BALANCE



- Flexible schedule – outside of core hours
- Family first mentality
- Core hours: 8:30am – 3:30pm
- Work from home policy
- 6+ paid holidays
- 3 weeks vacation – for new employees
- Other types of leave and events

We want you to be fully present wherever you are: with family, with friends, at work.

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EMPLOYEE EXPERIENCE

- Positive culture based on our mission, vision, values.
- Monthly lunches and events to keep us connected.
- Dress for your day – we dress business casual (jeans!) unless a meeting calls for business professional attire.
- We aim to be a Premier Destination Workplace.
- Group service opportunities
- Professional & community involvement
- Industry and networking event involvement

Approximately 1/3 of your life is spent at work. We believe your work experience needs to be as awesome as the other 2/3 of your life. We make every effort to stay connected with our staff to ensure that is happening.



FINANCIAL BENEFITS

- 401K – immediate enrollment
- Company-contributed 3% into your 401K
- Competitive pay – annual reviews with merit increases
- Christmas bonus
- Tax season bonus

We want to help you provide for your current needs and plan for your future needs.

